<https://technet.microsoft.com/en-us/library/ee617253.aspx>

1. Abrir o arquivo no Excel e Salvar o arquivo xls como CSV(separado por virgula)

Verificar se os itens ficaram separados por “,” e não por “;”. TEM QUE SER VIRGULA se não for, substituir.

1. No servidor abrir o PowerShell e digitar:

Import-Csv <Caminho/NomeDoArquivo> | New-ADUser

As opções contidas no arquivo CSV devem ser:

Name (OBRIGATORIA)

AccountExpirationDate

AccountNotDelegated

AccountPassword

AllowReversiblePasswordEncryption

AuthType

CannotChangePassword

Certificates

ChangePasswordAtLogon

City

Company

Country

Credential

Department

Description

DisplayName

Division

EmailAddress

EmployeeID

EmployeeNumber

Enabled

Fax

GivenName

HomeDirectory

HomeDrive

HomePage

HomePhone

Initials

Instance

LogonWorkstations

Manager

MobilePhone

Office

OfficePhone

Organization

OtherAttributes

OtherName

PassThru

PasswordNeverExpires

PasswordNotRequired

Path

POBox

PostalCode

ProfilePath

SamAccountName

ScriptPath

Server

ServicePrincipalNames

SmartcardLogonRequired

State

StreetAddress

Surname

Title

TrustedForDelegation

Type

UserPrincipalName

Confirm

WhatIf